BLACK LACTATION SPECIALISTS Volum Voices are needed.

Participate in a doctoral research study about the experiences of Black lactation professionals in the human lactation workforce while considering the intersections of race, gender, and professional identity.

Take part in an interview or focus group.

ELIGIBILITY CRITERIA

Participants will be entered into a drawing for an e-gift card.

- 18+ years old
- English-speaking
- Identify as Black/African American
- Have an active lactation certification
- Located in the South (AL, AR, DE, DC, FL, GA, KY, LA, MD, MS, NC, OK, SC, TN, TX, VA, or WV)

SIGN UP bit.ly/3PS4VC8



THE RESEARCHER

D. Monét Kees, MPPA, CBS, PhD Candidate Mississippi State University Department of Industrial Technology, Instructional Design, & Community College Leadership

QUESTIONS: dmg130@msstate.edu

This study has been reviewed by MSU HRPP/IRB and has been granted exemption determination under protocol # IRB-23-369.